



CORE VALUES OF LAKESIDE PRIDE MUSIC ENSEMBLES

The membership of Playing Out Productions believes that the following principles are representative of the diverse culture and values of the organization. Whenever the board, managers, or members take action or make decisions, such actions must not be contrary to these goals and values.

We value and actively promote:

A member-centered philosophy

Lakeside Pride was founded as a member-centered organization and continues to maintain this tradition.

Diversity at all levels

Lakeside Pride is committed to diversity within the organization's membership, leadership, audience, and supporters with respect to age, race, ethnicity, sex, gender identity, sexual orientation, size, physical ability, economic status, geographic location, and transportation.

Member involvement in all aspects of the organization

Lakeside Pride is more than a group of artistic ensembles; members make it happen by being involved in concert production, fund-raising, committees, and other volunteer roles.

Member participation in decision making

Lakeside Pride actively encourages members to provide input through attendance at board meetings, committee work, season evaluations, a website suggestion box, and other types of direct involvement in band business.

Accommodation of a range of musical abilities

Lakeside Pride, through its variety of musical ensembles, affords performance opportunities to musicians having different levels of playing abilities.

Financial accessibility for members, audience, and supporters

Lakeside Pride offers affordable concert admission, a variety of fund-raising options (and no tiered fund-raising events), and low participation fees and uniform costs.

Accommodation for different physical abilities

Upon request, Lakeside Pride will provide sign language interpreters, hold rehearsals and concerts in wheelchair-accessible locations, and provide large-print music and programs.

Development of leadership opportunities for members

Lakeside Pride encourages members to pursue leadership opportunities (including such positions as board member, conductor, committee chair, or section leader) and provides guidance and other assistance as needed or requested.

Open communication

Lakeside Pride fosters open communication and dialogue between all ensembles, board members, conductors, and other members.

Respect

Lakeside Pride recognizes the importance of treating everyone with respect in all types of communication.

External community input and leadership

Lakeside Pride appreciates and solicits feedback from the general community while identifying and cultivating potential leaders for the organization.